



Land Crew Leader

Location: Allegheny County

Reports to: Land Program Coordinator

Position Type: Nonexempt Part-time, includes weekday, weekend, and weeknight shifts. Flexibility required.

Hourly Rate: \$21/hour

Days & Hours Per Week: 25-30 hours

Position Overview: The Land Crew Leader is a part of the land-based crew overseen by the Land Program Coordinator. The Crew Lead will lead weekend DumpBuster cleanups, consisting of a small crew working with volunteers to address illegal dumpsites throughout Allegheny County. The Crew Lead will also collaborate with the Land Program Coordinator to run the StepKeeper stewardship program.

Primary Responsibilities

- Coordinate with Land Program Coordinator in assessing, scheduling, planning, and leading DumpBusters cleanups
- Act as leader during cleanups by providing direction to fellow crew members and volunteers while ensuring everyone is following ACW safety guidelines
- Assist in training DumpBuster volunteers on how to safely and efficiently remove illegally dumped debris
- Collaborate with Land Program Coordinator in operating StepKeeper program by answering related emails, assisting stewards, and planning step cleanups
- Update and maintain land program data in ACW database
- Act as liaison between residents and Allegheny CleanWays
- Help to promote the ACW programs and to recruit volunteers through outreach events
- Represent Allegheny CleanWays in the community by upholding our values, integrity and reputation
- Attend meetings as necessary
- Other tasks as necessary, may support non-land-related duties during peak periods

Qualifications & Skills

- **Required:** A clean driving record and the ability (or willingness to learn) to drive and operate all ACW vehicles including the dump truck throughout Allegheny County in all types of weather. A willingness/ability to work outside in all types of weather and various terrain for up to three hours. Must be able to work cooperatively; to prioritize tasks effectively and efficiently; and to direct/assist the safe lifting of 50 pounds or more. Must be able to provide own transportation to the Allegheny CleanWays office.
- **Preferred:** Prior clean-up and/or outdoor work experience; CPR and First Aid training; basic computer skills - able to Excel, Outlook, and ACW database; ability to operate power tools and large and small equipment are desirable skills, but not required

Allegheny CleanWays Core Values

Our core values shape the way we engage with each other, our partners, and the communities we serve. We believe that our values define our workplace culture and are key to achieving our mission of eliminating illegal dumping and littering in Allegheny County.

- Collaboration: We lead by example, collaborate actively, uphold integrity, and take responsibility in our work with partners, volunteers, and our team. We communicate effectively with each other and with the communities we support. We demonstrate compassion by valuing the strengths of our communities and collaborating to meet needs together.
- Safety: We adhere to ACW safety regulations, processes, and procedures. We foster a safe culture by maintaining a respectful and physically secure environment for all. We proactively stay informed on safety protocols and implement best practices.
- Holistic Approach: We use a solution-oriented, multifaceted approach to prevent illegal dumping and to reuse, recycle, and dispose of litter. We recognize the nature of the issue and its historical context, using data as a tool for community change.
- Diversity, Equity, and Inclusion: We cultivate a culture of inclusivity by actively embracing diverse perspectives. We treat everyone with respect and dignity.

Equal Opportunity Employer Statement: Allegheny CleanWays is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We encourage applicants from all backgrounds to apply.

About Allegheny CleanWays: Since 2000, nonprofit organization Allegheny CleanWays has been dedicated to engaging and empowering people to eliminate illegal dumping and littering in Allegheny County. We believe in building a clean and healthy environment through community-driven initiatives and education. Our work is supported by volunteers, partners, and individuals committed to creating a cleaner and safer county for all.